

# Snell & Wilmer

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## Aleem A. Dhalla

Associate | Las Vegas

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### Main Bio

Aleem Dhalla focuses his practice in construction litigation, business and commercial litigation, as well as labor and employment.

In his construction practice, he represents a variety of clients—ranging from small, private companies to publicly held corporations—including owners, contractors, subcontractors, and suppliers in matters involving breaches of construction contract, delay claims, payment and performance bonds claims, and lien issues. Most of his construction work is with clients whose projects are based in the southwest U.S.

In his commercial litigation practice, Aleem handles a variety of business disputes, include consumer disputes, multi-party, and class action litigation in both state and federal court. He has handled more than a dozen arbitrations through AAA and JAMS in cases involving variety of topics.

In his labor and employment practice, Aleem represents manufacturers and employers in the retail, hospitality, healthcare, and sales industries in cases involving ADA, ADEA, Title VII, FMLA and wage and hour claims. He routinely appears in federal court, and before the Department of Labor and the EEOC, representing clients on a variety of labor and employment matters.

### Representative Experience

- Represented one of the largest manufacturers of steel bridges in the U.S. in a multimillion-dollar breach of contract dispute on a public works construction project
- Represented a publicly traded subcontractor in a construction deficiency case in Nevada involving substantial damage to a commercial building
- Representing a Nevada municipality in a deficient construction matter involving a government facility
- Represented a large health care company in a dispute involving a tenant's failure to maintain a ground lease
- Represented a large gaming and hospitality company in a million-dollar tenant-buildout and payment dispute
- Represented a financial institution in a dispute involving the recovery of a multimillion-dollar loan
- Routinely represents employers in State and Federal litigation

### Education

- University of Nevada, Las Vegas, William S. Boyd School of Law (J.D., *magna cum laude*)
  - Nevada Law Journal
  - Dean's List
  - Lewis and Clark Moot Court Competition at Harvard Law School
    - First Place Brief
    - Best Oral Advocate
  - Scribes, The American Society of Legal Writers
    - Recognition for excellence in legal writing
- Southern Methodist University (B.B.A., Finance)
  - Business Scholar and University Honors
  - Hoskins Award in Philosophy

## Professional Memberships & Activities

- William S. Boyd School of Law, Alumni Leadership Circle (2016-present)

## Representative Presentations & Publications

- "[Nevada To Implement New Solar Workforce Requirements](#)," Co-Author, Snell & Wilmer Legal Alert (December 11, 2023)
- "[Required Information in all Nevada Residential Solar Contracts](#)," Author, Snell & Wilmer Under Construction Newsletter (May 15, 2023)
- "[Court of Chancery finds that it lacks personal jurisdiction over employee in former company's non-compete action](#)," Author, The Delaware Court of Chancery, Delaware Supreme Court, and Delaware Bankruptcy Blog (February 23, 2021)
- "[Nevada Court Reaffirms That Attorneys' Fees and Costs in Actions to Release Mechanics' Liens Under NRS 108.2275 Are Only Available in Limited Circumstances](#)," Co-Author, Snell & Wilmer Under Construction Newsletter (September 2018)
- "[Nevada Supreme Court Issues New Ruling Impacting an HOA's Ability to Bring Claims on Behalf of its Members](#)," Co-Author, Snell & Wilmer Under Construction Newsletter (March 2018)
- "[Mandatory Employee Arbitration Heads to the U.S. Supreme Court](#)," Co-Author, Snell & Wilmer Legal Alert (January 17, 2017)
- "[Nevada Supreme Court Issues Important Opinions Concerning Nevada's Minimum Wage](#)," Co-Author, Snell & Wilmer Legal Alert (November 16, 2016)

## Professional Recognition & Awards

- The Best Lawyers in America®: Ones to Watch, Commercial Litigation (2021-2024)
- Top Rank Attorney, Nevada Business Magazine (2018, 2023)
  - Best Up and Coming Attorneys (2018)
- Mountain States Super Lawyers®, Rising Stars Edition, Business Litigation (2019-2023)

## Community Involvement

- Thomas & Mack Immigration Clinic (2015-2016)

## **Previous Professional Experience**

- Snell & Wilmer, Summer Associate (2015)
- United States District Court, District of Nevada, Judicial Extern to The Honorable Gloria M. Navarro (2014)
- Caesars Entertainment, Legal Intern (2014)
- Parallel Scope Studios, Director of Operations/Line Producer (2010-2012)

## **Bar Admissions**

- Nevada
- Texas

## **Court Admissions**

- Supreme Court of Nevada
- United States District Court, District of Nevada