

Snell & Wilmer



Lisa M. Coulter

General Counsel and Chief Legal Officer | Phoenix

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Main Bio

Lisa Coulter serves as the General Counsel and Chief Legal Officer of Snell & Wilmer. Lisa provides counsel and advice to the firm and its members on matters involving loss prevention, risk management and firm claims, policy, strategy and transactional decisions; firm contracts; data security compliance; conflicts and personnel issues; ethics and compliance training; and other legal or sensitive matters.

Prior to serving as the firm's General Counsel and Chief Legal Officer, Lisa represented and advised employers on a wide range of areas, including discrimination, retaliation, misappropriation of trade secrets, non-competition/non-solicitation matters, employment contracts, and related common law and statutory claims. Additionally, her litigation practice focused on the defense of commercial and legal malpractice claims.

Education

- University of Arizona College of Law (J.D., with honors)
- University of Arizona (B.S.B.A., Finance)

Professional Memberships & Activities

- Society for Human Resource Managers
- Federal Bar Association
- State Bar of Arizona
 - Labor and Employment Section

Representative Presentations & Publications

- On Air Commentator for Employment and Workplace Issues (KPNX TV)
- "Legal Implications of Social Media"
- "Arizona Medical Marijuana Act"
- "Focus on the Workplace: Employment Issues in Declining Economy"
- "Organized Labor's New Tactics, SHRM"
- "[Nationwide Injunction Halts Enforcement of DOL Regulation on Overtime Pay](#)," Co-Author, Snell & Wilmer Legal Alert (November 2016)

- "[New Law Blunts Impact of Arizona's Medical Marijuana Act on Employers](#)," Co-Author, Snell & Wilmer Medical Marijuana Update (May 2011)
- "[Federal Contractors Required to Post Union Notices](#)," Author, Snell & Wilmer Legal Alert (June 2010)
- "[Employers' Response to Employee Political Advocacy](#)," Co-Author, Snell & Wilmer Legal Alert (August 2008)

Professional Recognition & Awards

- The Best Lawyers in America®, Employment Law - Management (2020-2022)
- Southwest Super Lawyers®, Employment and Labor (2014-2020, 2024); Employment Litigation: Defense (2013)
 - Top 50 in Arizona (2018)
- Law Related Education Award for Exceptional Contributions to Law Related Education, Arizona Bar Foundation (2000)

Community Involvement

- Childsplay
 - Board of Trustees

Previous Professional Experience

- Arizona Supreme Court, Law Clerk to Hon. Jack D. H. Hays

Bar Admissions

- Arizona

Court Admissions

- Supreme Court of Arizona
- United States Court of Appeals, Eighth Circuit
- United States Court of Appeals, Ninth Circuit
- United States District Court, District of Arizona
- United States District Court, District of Arkansas
- United States Supreme Court