

Snell & Wilmer



Ava F. Freund

Associate | Los Angeles

Tel. 213.929.2571

afreund@swlaw.com

Main Bio

Ava Freund is a labor and employment and commercial litigation associate in the Los Angeles office whose practice focuses on a broad spectrum of employment liability and commercial litigation work. She has extensive experience in all phases of litigation, from pre-litigation demands through trial. Ava has represented employers in litigation matters which include wrongful termination, employment discrimination, retaliation, harassment, and wage and hour issues including class action and PAGA defense. She has authored and argued various dispositive motions for her employment-related clients. As an employment and labor litigator, Ava offers comprehensive advice relating to labor and employment matters and counsels clients on a variety of issues regarding state and federal regulations.

Ava began her career as a Plaintiff-side employment litigator. This experience has given Ava a unique opportunity to see both sides of the case making her a more valuable resource for her clients.

Representative Experience

- Defense of wrongful termination, disability discrimination, and gender discrimination action on behalf of large non-profit employer, drafted and argued motion for summary judgment
- Defense of wage and hour class actions and Private Attorneys General Act (PAGA) claims involving claims for meal period and rest break penalties, overtime, and other labor code violations on behalf of manufacturers, trucking companies, distributors, and healthcare companies
- Defense of “whistleblower” retaliation action on behalf of technology-based, health care, retail, and entertainment clients

Education

- Loyola Law School (J.D.)
 - International & Comparative Law Review, Executive Symposium Editor
 - Alumni Scholars Recipient
 - First Honors Award in Fashion Law
- George Washington University, (B.A., Political Science)
 - Dean’s List
 - CampaignTech Student Scholarship Recipient

Languages

- Spanish
- Hebrew

Representative Presentations & Publications

- “Are Ballot Selfie Bans Constitutional?” Co-author, The Daily Journal
- “EEOC Issues Guidance Regarding Discriminated Based on Sexual Orientation and Gender,” Author, Law Firm Client Alert
- “In California, Meal and Rest Premiums are Now Subject to Wage Statement and Final Pay Requirements,” Author, Law Firm Blog

Community Involvement

- Jewish Home for The Aging, Volunteer
- Susan G. Komen, Young Professional

Previous Professional Experience

- Lewis Brisbois Bisgaard & Smith, Senior Associate (2018-2023)
- Mann & Elias
 - Employment Associate Attorney (2017-2018)
- Loyola Law School, Research Assistant (2016-2017)
- Horvitz & Levy, LLP, Legal Clerk (2016)
- United States Bankruptcy Court, Central District
 - Extern for Chief Bankruptcy Judge Bluebond (2015)
- AARP, Washington, D.C.; Campaign Strategy Advocacy Assistant (2013)

Bar Admissions

- California

Court Admissions

- United States District Court, Central District of California