

Snell & Wilmer



Tara Martens Miller

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Main Bio

Tara Martens Miller brings over 25 years of experience in guiding clients through a wide range of business, construction, real estate, and employment disputes and transactions.

Real Estate, Construction, and Business Litigation and Transactions

With a deep understanding of commercial real estate and construction transactions, Tara leverages her extensive experience to develop strategic solutions for her clients. She is a skilled litigator, adept at handling complex business disputes in both state and federal courts and has a proven track record in alternative dispute resolution.

Employment Counseling and Litigation

Tara represents employers and management in legal proceedings before state and federal agencies, addressing claims of discrimination, retaliation, wrongful discharge, and other employment-related issues. She offers comprehensive employment advice, conducts harassment and discrimination investigations, and provides training for employers. A recognized leader in her field, Tara frequently publishes articles and speaks on management-side employment matters.

Representative Experience

Construction

- Tried and defended an owner in a construction defect matter against the contractor

Real Estate Litigation

- Defended and advanced claims on behalf of health care providers, developers, sellers, buyers, and title insurers in real property litigation
- Defended multi-state developer in post-closing litigation

Real Estate Transactions

- Represented a number of developers in significant and complex commercial and residential development and lease transactions throughout Idaho

Litigation/Arbitration/Mediation

- Handled mediation before state and federal courts, mediators, arbitrators, Idaho Human Rights Commission, and Equal Employment Opportunity Commission on behalf of a number of commercial clients and employers.

Labor and Employment

- Defended a healthcare provider in a wrongful discharge claim
- Quickly resolved a wage claim against hospitality industry client

Education

- Tulane University Law School (J.D. and Maritime Certificate, *cum laude*)
- Boise State University (B.B.A. - economics, *magna cum laude*)

Professional Memberships & Activities

- International Association of Defense Counsel
 - Construction Law and Litigation Committee, Member
 - Business Litigation Committee, Member
 - Labor & Employment Law Committee, Member
- Idaho State Bar Association, Member
- Federal Bar Association, Member
- Idaho Association of Defense Counsel, Past President
- American Inn of Court No. 130, Bench
- Defense Research Institute (DRI)
 - Employment and Labor Law Committee
 - Commercial Litigation Committee
 - State and Local Director/Officer
- DRI, Idaho State Representative (2019-2022)
- Idaho Liaison for DRI Legislative Reporting
- Boise State University, College of Business and Economics, Past Adjunct Faculty

Representative Presentations & Publications

- "[NLRB Reverses Course on Lawfulness of Policies Requiring Confidentiality of Open Workplace Investigations,](#)" Author, IADC Committee Newsletter, Employment Law (January 2020)
- "DRI Legislative Updates," Author, State of Idaho (2017-Present)
- "The Legal 411: Operating a Company-Employment Law," Zions Bank Business Resource Center Workshop (August 2020)
- "2019 Labor and Employment Law Update," The Hospital Cooperative, Pocatello, ID (August 2019)

Professional Recognition & Awards

- The Best Lawyers in America®, Employment Law – Management (2019-2024), Litigation – Insurance (2020-2024)
- Martindale-Hubbell®, AV Preeminent Rating™

Community Involvement

- Idaho Humane Society, Past President, current Board Member
- Crane Creek Country Club, Past Vice President
- Boise State University Foundation, Board Member

Bar Admissions

- Idaho

Court Admissions

- Supreme Court of Idaho
- United States Court of Appeals, Ninth Circuit
- United States Court of Federal Claims
- United States District Court, District of Idaho