

# Snell & Wilmer

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## **Tracie E. Stender**

Counsel | San Diego

Tel. (858) 910-4795

[tstender@swlaw.com](mailto:tstender@swlaw.com)

### **Main Bio**

Tracie E. Stender brings extensive experience as a litigator and counselor to the firm's Labor & Employment group. Tracie assists clients on matters arising at all stages of the employment relationship, from recruitment through separation and union relations. She discreetly and expeditiously investigates highly confidential matters involving board and executive conduct and alleged employee fraud and harassment. Tracie litigates in state court and administrative proceedings, offering tailored and strategic representation. Informed by her experience as a litigator and general counsel, Tracie helps clients implement practical policies and procedures to minimize risk. She works with a broad range of public and private clients, in industries including hospitality, education, healthcare and utilities. Prior to joining Snell & Wilmer, Tracie served as the Corporate Director of Compliance - Senior Counsel at JC Resorts.

After completing her bachelor's degree in political science from UC San Diego, Tracie pursued a legal career and obtained a law degree from the University of California, College of the Law, San Francisco (formerly UC Hastings). Tracie graduated with cum laude honors and was recognized for delivering the best oral argument in Moot Court during law school.

### **Education**

- UC Law San Francisco, formerly UC Hastings College of the Law (J.D., cum laude)
  - Moot Court Best Oral Argument
- University of California, San Diego (B.A., Political Science)
  - Provost's Honors

### **Professional Memberships & Activities**

- California Lawyers Association
- Association of Corporate Counsel (2022-2024)

### **Representative Presentations & Publications**

- "Conflicts of Interest: Beyond the Basics," 2021 CCSA Conference (March 18, 2021)
- "COVID-19 Vaccine Programs for the Charter School Workplace," Webinar (February 18, 2021)
- "The California Public Records Act: A Helpful Research & Discovery Tool?" San Diego, CA (November 5, 2019)

- “School Health & Safety Practicum,” The 26th Annual CCSA Conference, Sacramento, CA (March 14, 2019)
- “Conflicts of Interest: Beyond the Basics,” The 26th Annual CCSA Conference, Sacramento, CA (March 13, 2019)
- “New Rules Require Free and Reduced-Price Meals: Are You Ready?” (November 13, 2018)
- “Public Works & Public Contracting,” San Diego, CA (July 30, 2018)
- “What to Do About Union Dues? Janus, SB 866 and Charter Schools,” (July 9, 2018)
- “Conflicts of Interest: Beyond the Basics,” The 25th Annual CCSA Conference, San Diego, CA (March 27, 2018)
- “It’s All About that Documentation,” The 24th Annual CCSA Conference, Sacramento, CA (March 22, 2017)
- “Emerging Trends in School Health and Safety - Cops, Courts, SB277 and More,” The 24th Annual CCSA Conference, Sacramento, CA (March 22, 2017)
- “Essential Employment Policies to Move Your School Forward,” The 24th Annual CCSA Conference, Sacramento, CA (March 21, 2017)
- “Geolocation and Jurisdiction: From Purposeful Availment to Avoidance and Targeting on the Internet,” Journal of Technology Law & Policy (December 2011)

## **Community Involvement**

- McKinley School Foundation – SoNo Fest
  - Co-Chair
- Servicemembers Civil Relief Act
  - Pro Bono Volunteer (2019-2022)

## **Previous Professional Experience**

- JC Resorts LLC, Corporate Director of Compliance Senior Counsel (2022-2024)
- Procopio, Cory, Hargreaves & Savitch LLP, Senior Associate (2014-2022)
- Daley & Heft LLP, Associate Attorney (2012-2014)
- Sullivan Law Group, Law Clerk (2011-2012)
- UC Law San Francisco, Research Assistant (2009-2010)

## **Bar Admissions**

- California